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प्रो. रजनीश जैन  
सचिव

Prof. Rajnish Jain  
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

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D.O.No.F.91-3/2014(GS)

25<sup>th</sup> October, 2019

Respected Sir/Madam,

University Grants Commission believes that a safe and healthy environment for women students and employees on the campuses of Higher Educational Institutions (HEIs) is a necessary precondition to quality education and research. The HEIs can play a significant role in ensuring the safety of women and providing healthy environment by putting in place foolproof mechanisms and impregnable standards of safety. The key lies in institutionalizing the best practices and standard operating procedures that can substantively deal with women related issues on the campuses. In this regard, the UGC requests all the HEIs to:

- i) Constitute an Internal Complaint Committee (ICC) and a Special Cell in their respective institutions to deal with the issue of gender based violence and to conduct gender sensitization programme. It may be ensured that ICC constituted in the University is working as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.
- ii) Ensure that widest possible dissemination of provisions of the law pertaining to sexual harassment of women at workplace should be done.
- iii) Provide healthy and secure atmosphere for all women at all the places and facilities on the campus.
- iv) Facilitate registration of grievances related to women and sexual harassment on UGC Student Grievance Redressal Portal.
- v) Prominently display and inform **Toll free number : 1800-111-656** to all concerned for registration of grievances related to women and sexual harassment.

This may kindly be accorded Top Priority.

With kind regards,

Yours sincerely,

(Rajnish Jain)

TO THE VICE-CHANCELLOR OF ALL UNIVERSITIES.